

Job Title: Lead Pastor
Reports To: Shiloh Hills Fellowship
Location: Spokane, WA

Job Description:

To provide leadership and shepherding oversight of the ministry of the church, with emphasis upon preaching and teaching, casting of the vision in partnership with the elders and motivating the body to accomplish the church's goal, that our world might be eternally impacted by helping people become fully devoted disciples of Jesus Christ.

Essential Duties & Responsibilities:

- Serve as a member of the elders' team, joining with staff and elders in the proclamation of the mission and vision of SHF and in the oversight of its ministries.
- Makes the gospel relevant to people's lives through clarity in preaching God's word and communicating a comprehensive understanding of the Bible and Christian theology.
- Constantly strives to develop preaching and teaching methods that inspire and challenge spiritual growth in the congregation while making the gospel clear and relevant.
- Shepherds people with the love of Christ, demonstrating warmth, openness and sensitivity to the needs of the body.
- Leads SHF in efforts to target and win the lost and fervently supports local, national and world missions and outreach to the surrounding community.
- Shepherds and equips staff and lay leadership for ministry growth and effectiveness.
- Spiritual oversight and development of new leaders within the church.
- The pastor will fulfill the role of staff "lead," with the board of elders retaining hiring, firing and evaluation responsibility of pastoral staff.
- Be able to adapt as the church grows.

Education and Experience:

Master's of Divinity degree or equivalent and four to ten years' related experience; or equivalent combination of education and experience.

Qualifications:

- Must be in total agreement with SHF statement of faith.
- His life must be exemplified by submission to the authority of Scripture, exhibit personal holiness and by the biblical mandates in 1 Tim 3:1-7 and Titus 1:5-9.
- Exhibits a passion for God and a Christ-like spirit. These qualities will be evidenced in his personal life, his family relationships, and his ministry. He nurtures his inner self through a disciplined life of daily fellowship with God in prayer and Bible study.

- Must have the capacity to envision the future and its possibilities and possess the leadership skills necessary to lead staff, boards, and the church at large.
- The ideal candidate is flexible, friendly, approachable and honest. He deals with conflict directly, openly, honestly and graciously.
- He is a “team player” who knows how to surround himself with Godly leaders whose gifts augment his own and he allows them the freedom to exercise their gifts.
- Must be able to communicate and establish effective working relationships with many different people.
- The ability to work under stress and cope with multiple and varied issues is important.
- Must possess solid time management skills and organizational abilities and be able to resolve specific problems or conflicts in a timely manner.